

Besoldungstabelle Verwaltungs- und Betriebspersonal 2025

inkl. 22.10% TZ (Basis Mai 1993)
inkl. 13. ML

Grundlohn inkl. TZ und 13. ML

Pensum 100%
(unter Grunddaten verändern)

LK	Min. 1 ²⁾	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	Max.	LK
	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2		
23	143'808	148'122	152'436	156'750	161'065	165'379	169'693	174'008	178'321	182'636	186'950	191'264	195'578	201'330	207'083	212'836	218'587	224'340	230'092	23
22	136'311	140'399	144'489	148'578	152'668	156'758	160'846	164'936	169'025	173'115	177'204	181'293	185'382	190'834	196'287	201'739	207'192	212'644	218'096	22
21	129'205	133'081	136'956	140'833	144'709	148'585	152'461	156'337	160'213	164'090	167'965	171'842	175'718	180'886	186'054	191'222	196'390	201'559	206'727	21
20	122'468	126'143	129'817	133'491	137'165	140'838	144'513	148'186	151'861	155'536	159'209	162'883	166'557	171'456	176'354	181'254	186'152	191'051	195'950	20
19	116'085	119'566	123'049	126'532	130'014	133'496	136'979	140'461	143'944	147'427	150'909	154'391	157'874	162'517	167'161	171'804	176'448	181'091	185'734	19
18	110'032	113'333	116'633	119'935	123'237	126'537	129'838	133'139	136'440	139'741	143'042	146'342	149'644	154'045	158'447	162'848	167'249	171'651	176'051	18
17	104'296	107'424	110'554	113'682	116'812	119'940	123'069	126'198	129'327	132'456	135'585	138'714	141'842	146'014	150'186	154'358	158'530	162'702	166'873	17
16	98'858	101'824	104'790	107'757	110'726	113'688	116'653	119'619	122'585	125'550	128'516	131'483	134'448	138'402	142'357	146'311	150'266	154'219	158'174	16
15	93'705	96'516	99'327	102'139	104'950	107'760	110'571	113'383	116'194	119'005	121'816	124'628	127'439	131'186	134'935	138'684	142'431	146'180	149'928	15
14	88'820	91'484	94'149	96'813	99'479	102'143	104'807	107'472	110'136	112'801	115'465	118'131	120'795	124'348	127'901	131'454	135'006	138'559	142'112	14
13	84'189	86'716	89'241	91'767	94'292	96'817	99'344	101'869	104'395	106'921	109'446	111'972	114'497	117'865	121'233	124'600	127'968	131'336	134'704	13
12	79'800	82'194	84'589	86'983	89'377	91'771	94'164	96'558	98'952	101'346	103'741	106'135	108'529	111'721	114'913	118'104	121'296	124'488	127'681	12
11	75'640	77'910	80'178	82'448	84'717	86'987	89'255	91'525	93'794	96'063	98'332	100'602	102'870	105'897	108'922	111'947	114'973	117'999	121'024	11
10	71'697	73'848	75'999	78'149	80'300	82'451	84'602	86'753	88'905	91'055	93'206	95'357	97'508	100'376	103'243	106'111	108'979	111'846	114'715	10
9.1	69'828	71'923	74'017	76'112	78'208	80'302	82'397	84'492	86'587	88'681	90'776	92'872	94'966	97'759	100'553	103'345	106'139	108'931	111'725	9.1
9	67'959	69'997	72'037	74'075	76'114	78'153	80'192	82'230	84'270	86'308	88'346	90'386	92'425	95'143	97'861	100'579	103'298	106'016	108'734	9
8.1	66'188	68'173	70'159	72'144	74'130	76'116	78'102	80'087	82'073	84'058	86'044	88'029	90'016	92'663	95'311	97'958	100'606	103'253	105'901	8.1
8	64'417	66'349	68'282	70'214	72'147	74'079	76'011	77'943	79'876	81'808	83'741	85'673	87'606	90'182	92'759	95'336	97'913	100'489	103'066	8
7	61'058	62'890	64'721	66'553	68'385	70'217	72'049	73'880	75'712	77'544	79'376	81'208	83'038	85'481	87'923	90'366	92'808	95'250	97'693	7
6	57'874	59'611	61'348	63'083	64'820	66'555	68'292	70'029	71'764	73'501	75'238	76'973	78'710	81'025	83'340	85'655	87'969	90'284	92'600	6
5	54'857	56'504	58'149	59'795	61'440	63'086	64'733	66'378	68'024	69'669	71'315	72'960	74'607	76'800	78'995	81'189	83'384	85'578	87'772	5
4	51'997	53'558	55'118	56'677	58'238	59'798	61'357	62'918	64'477	66'037	67'598	69'157	70'717	72'798	74'877	76'956	79'037	81'116	83'197	4
3	49'287	50'766	52'245	53'723	55'201	56'680	58'159	59'638	61'116	62'595	64'073	65'552	67'030	69'001	70'973	72'944	74'917	76'887	78'860	3
2	46'718	48'119	49'521	50'922	52'324	53'725	55'127	56'528	57'930	59'332	60'733	62'135	63'536	65'405	67'274	69'141	71'011	72'880	74'749	2
1	44'282	45'611	46'939	48'267	49'597	50'925	52'253	53'582	54'910	56'238	57'566	58'895	60'223	61'995	63'766	65'537	67'308	69'081	70'852	1

¹⁾ Lohnstufen, ²⁾ möglicher Stufenanstieg nach Jahren